



Kent and Medway Pathology Virtual Conference April 2023

Sue Jones

Executive Head of Education, IBMS

New HCPC SoPs and IBMS Registration Training Portfolio

Donna Torrance

Head of Learning and Development

Specialist Portfolio Update

Current Registration Training Portfolio

RECORD OF LABORATORY
TRAINING FOR THE
IBMS REGISTRATION
TRAINING PORTFOLIO



Institute of Biomedical Science
12 Coldbath Square
London
EC1R 5HL

Tel 020 7713 0214
Web www.ibms.org
Email registration@ibms.org

Current Registration Training Portfolio

- * The current IBMS Registration Training Portfolio is based on the HCPC Standards of Proficiency (2014)
- * There are currently 105 HCPC SoPs for biomedical scientists that must be demonstrated in the portfolio through 30 pieces of evidence
- * The portfolio is organised into 2 sections, with 5 modules in each section (3 pieces of evidence per module)

New HCPC SoPs for Biomedical Scientists

- * Released in 2022 and to be implemented from September 2023
- * This means that the Registration Training Portfolio is being re-written to include the new SoPs
- * There are now 129 HCPC SoPs following the updates for biomedical scientists

<https://www.hcpc-uk.org/standards/standards-of-proficiency/reviewing-the-standards-of-proficiency/>

<https://www.hcpc-uk.org/news-and-events/blog/2023/how-were-supporting-you-with-the-updates-to-our-standards-of-proficiency/>

<https://www.hcpc-uk.org/standards/standards-of-proficiency/reviewing-the-standards-of-proficiency/download-the-revised-standards-of-proficiency/>

HCPC Standards Update 2022

Updated wording moves away from passive understanding to active implementation (**demonstrating**)

- * New standards on promoting public health and preventing ill-health
- * More on equality, diversity, and inclusion (EDI)
- * Service-users – importance of informed consent and effective communication
- * The importance of maintaining fitness to practise (looking after own mental health and seeking help where necessary).
- * The need to keep up to date with digital skills / new technologies
- * Role and importance of leadership at all levels of practice

<https://www.hcpc-uk.org/globalassets/standards/standards-of-proficiency/new/biomedical-scientists---new-standards.pdf>

HCPC Standards Update 2022

I am working with practitioner colleagues (all UK nations) to update and co-create the IBMS Registration Training Portfolio

New HCPC standards of proficiency and updated Registration Training Portfolio come into effect in **September 2023**

Also affects the equivalence route to registration

Training for Trainers events needed re new SoPs relating to EDI, increased service user engagement, wellbeing and mental health, public health and leadership.



Updated Registration Training Portfolio

- * The new SoPs have been mapped to the existing Sections and Modules
- * Overall structure will remain the same, some modifications

Proposed Updates for Registration Training Portfolio

Section one – Professional Conduct

- Module 1 – Personal Responsibility and Development

- Module 2 – Equality ~~and~~ Diversity and Inclusion

- Module 3 – Communication

- Module 4 – Patient Records and Data Handling

- Module 5 – Professional Relationships

Equality, Diversity and Inclusion (EDI)

The previous 3 SoPs on EDI (Section 1 Module 2) have been expanded to encompass 15 updated SoPs

(2.3, 2.5, 2.6, 2.11, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 7.4 and 8.8)

Proposed Updates for Registration Training Portfolio

Section Two – Professional Practice

- Module 1 – Professional Knowledge

- Module 2 – Health and Safety and Wellbeing

- Module 3 – Quality

- Module 4 – Performing Standard Investigations

- Module 5 – Research and Development

Health and Safety and Wellbeing

Previous 7 SoPs on health and safety in Section 2 Module 2 have been expanded to include those on wellbeing

The new module contains 15 updated SoPs

(3.1, 3.2, 3.3, 3.4, 12.10, 14.1, 14.2, 14.3, 14.4,
14.5, 14.6, 15.1, 15.2, 15.3 and 15.4)

Further Updates

- * All other updated / additional SoPs have been mapped to the existing module structure of the portfolio
- * Balancing the SoPs (not necessarily the total number but the evidence required to demonstrate them)
- * Considering the number of pieces of evidence per module
- * Splitting the guidance documents into one for the trainee, one for the trainer and one for the verifier

What will be the same?

- * Total of 30 pieces of evidence will remain (considering the balance across modules)
- * Section 1 Module 5 (Professional Relationships) will retain the mandatory reflective statement
- * Considering if one mandatory evidence type per module will be useful, with flexibility in the other 2 pieces of evidence

What Support Will We Get?

- * IBMS Training for Trainers sessions (online) 12th May 2023, more in the summer

<https://www.ibms.org/resources/events/train-the-trainer-registration-and-specialist-portfolio/>

- * IBMS Support Hub 24th May on EDI

<https://www.ibms.org/resources/events/ibms-support-hub-2023-webinar-series/>

- * Resource Hub being planned for trainers and verifiers

- * Formalise the verifier buddy system

- * HCPC webinars on new SoPs:

<https://www.hcpc-uk.org/news-and-events/news/2023/join-our-myhcpcstandards-webinars--learn-about-the-updated-standards-of-proficiency/>



Development of Flexible Digital IBMS Specialist Qualifications

Donna Torrance - Head of Learning and Development



Question:

Why?

- * Reasons for reviewing the Specialist Portfolio qualifications include:
 - Changing laboratory departments, blurring of disciplines- Qualifications to mirror practice
 - New/emerging disciplines
 - Flexibility for current and future changing circumstances and those Biomedical Scientists unable to complete single discipline portfolios
 - Digitalise the qualifications
 - Harmonised processes

Question:

What will the revised qualifications look like?

- * Special Diploma qualifications in Single Disciplines will still be available.
- * Specialist Diploma qualifications in the following groups will be available

- * **Infection Sciences**

Immunology

Medical microbiology

Virology

- * **Blood Sciences**

Clinical Biochemistry

Haematology

Transfusion Science

Immunology

- * **Cellular Sciences**

Diagnostic cytopathology

Cervical cytology

Cellular Pathology

- * New Qualifications will be created, e.g. Molecular Pathology
- * Modules created for andrology and POCT

Question:

Where are we?

- * IBMS Special Advisory Panels are reviewing the existing portfolios, bringing the content up to date and breaking them into modules with defined learning outcomes and indicative content.
- * The panels are also reviewing what needs to be practically completed and what might be knowledge only
- * Once the modules are created there will be decisions made around the requirements to obtain a Specialist Diploma in Cell Sciences / Blood Sciences / Infection Sciences
- * Negotiations are underway with the Learning Management System to create the structure and workflow that we need

Question:

